

# The Pathway Apprenticeship Scheme



[www.apprenticeshiprecruitment.co.uk](http://www.apprenticeshiprecruitment.co.uk)

Pathway  
Progression+  
make your mark

# What is an Apprenticeship?

An apprenticeship is a fantastic alternative to college for those students who don't enjoy classroom based teaching and are eager to gain a nationally recognised qualification whilst working full time, gaining invaluable, job-specific skills and earning a wage!

## KEY FACTS

- An apprentice can then go on to use these qualifications:
- Study for technical certificates
- Or continue to work, get promoted and take on the world!

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# The Benefits of Doing an Apprenticeship

There are lots of benefits to doing an Apprenticeship.

You can earn while you learn, and learn in a way that is best suited to you – through hands-on experience in the workplace.

## KEY BENEFITS

- Earning a salary
- Getting paid holidays
- Receiving training
- Gaining Qualifications
- Learning job specific skills

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# Things to Remember...

An apprenticeship is a full time job and you will be expected to behave accordingly.

You are expected to be at work on time, dressed appropriately.

As an apprentice you are training. You will not necessarily be given the most interesting or fun tasks to do initially, but you have to prove yourself and develop into your new role.

The more interesting tasks will come later once you have learned the new skills you need.

## KEY POINTS

- You will have to work hard, listen to and follow instructions from your manager.
- An apprenticeship involves hard work and commitment, but it will be worth it!
- We are here to support you

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# Types of Apprenticeships

The types of Apprenticeships that Pathway offer are:

- Customer Service
- Business Administration
- Teaching Assistants
- Child Care
- Warehousing
- Health and Social Care
- Team Leading

## KEY FACTS

- 1 - Intermediate Level Apprenticeships – Level 2, Equivalent to 5 GCSEs.
- 2 - Advanced Level Apprenticeships – Equivalent to 2 A levels
- 3 - Higher Apprenticeships – Equivalent to foundation degree.

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# An Apprenticeship is a Full Time Job

- Your employment will be for at least 30 hours per week.
- The minimum salary is £2.65 per hour; however, many apprentices earn significantly more.
- You will all have the same rights as any other employee of the company will have, this includes holiday and sick pay.

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# What Does an Apprenticeship Involve?

An apprenticeship framework consists of three main elements (in addition to working :

## 1. Technical Certificate

The technical certificate covers all of the theoretical knowledge ‘underpinning’ your apprenticeship.

This is assessed using workbooks and written work.

## 2. The NVQ/QCF

This is the practical element of your apprenticeship.

This is assessed through observations and discussion.

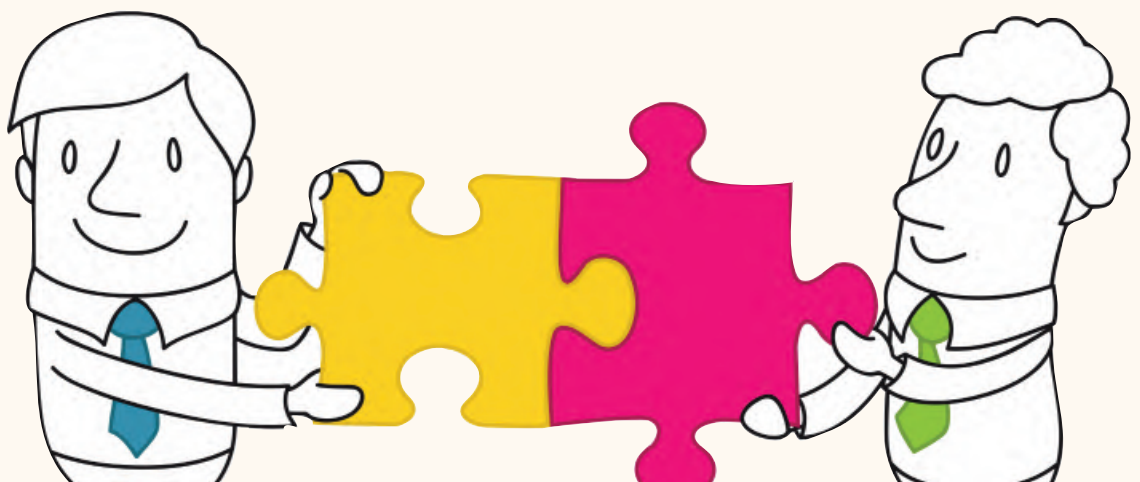
## 3. Functional Skills

Functional Skills covers Maths, English and in some cases ICT. If you don’t achieve maths and English at GCSE grade A-C, don’t worry!

This is covered within your apprenticeship. If you do achieve maths and English grade A-C then you do not need to undertake this part of the apprenticeship.

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## What Happens Next?

- Once you have attended the Pathway apprenticeship recruitment day the recruitment team will start working with you to help you find a placement.
- Be patient! It could take a matter of days to find something, it may take a couple of months, it is vital that your placement is right for you!
- Our recruitment team will contact any companies you have expressed an interest in to discuss the scheme with them
- Our recruitment team will try and match you to any vacancies we are currently working on and organise interviews for you.
- You will be provided with hints and tips and advice to give you the best chance of securing a placement that is right for you.
- You will have to be as flexible as possible and may need to attend interviews at very short notice

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